

GSI Staffing, Inc.

STANDARD CONTRACT FOR DIRECT-HIRE PLACEMENT

The following agreement between _____ (“the client firm”) and GSI Staffing, Inc. is for the direct-hire placement of paralegals, legal secretaries and other legal staff, here in referred to as “candidates”. Please review the provisions of this agreement and return a signed copy to GSI Staffing, Inc.

A. DIRECT-HIRE PLACEMENT FEE

Should the client firm hire a candidate from GSI Staffing, Inc. on a direct-hire basis, the client firm agrees to pay GSI Staffing, Inc. a direct-hire placement fee equal to fifteen percent (15%) of the candidate’s annual base salary. It is specifically agreed that any candidate’s bonus compensation shall not be included in calculating the direct-hire placement fee.

B. PAYMENT AND TERMS

Payment to GSI Staffing, Inc. from the client firm is due no later than thirty (30) days after the commencement of the direct-hire placement.

C. GUARANTEE

If the employment of any candidate hired pursuant to this agreement is terminated within 90 days by the client firm and all fees have been paid to GSI Staffing, Inc., a free replacement will be provided by GSI Staffing, Inc..

D. RECIPROCAL HIRE PROHIBITION

The client firm acknowledges and agrees that any candidate presented or referred to it by GSI Staffing, Inc. is subject to the above fee arrangement for a period of one (1) year from the date of presentment or referral. Thus, should the client firm wish to hire a candidate within that year or refer a GSI Staffing, Inc. candidate to another business entity or individual, the client firm agrees to pay GSI Staffing, Inc. the direct-hire employment fee.

E. REFERENCES

We check each candidate’s work history by asking direct questions to prior employers. Regardless, you are ultimately responsible for checking references and confirming both the accuracy of the candidate’s resume and the suitability of the candidate’s background for the available position. You should conduct such additional reference inquiries of previous employers or verify such other items (such as degrees, professional certifications, or criminal background) as you deem appropriate for the position. Because of the substantial legal restrictions and the use and dissemination of varied information, we have not screened for drug use, administered medical exam, conducted criminal background check, or engaged in any verification process other than the reference checks as above described.

Acknowledged and Agreed:

“CLIENT FIRM” _____

GSI Staffing, Inc.

Authorized Signature

Authorized Signature

Date

Date